

29th Annual

EMPLOYMENT LAW SEMINAR



WELCOME



TORKILDSON
KATZ A Law Corporation

29th Annual Employment Law
Seminar

2022 Hawaii Legislative Recap - Presented by Trevor Abarzua

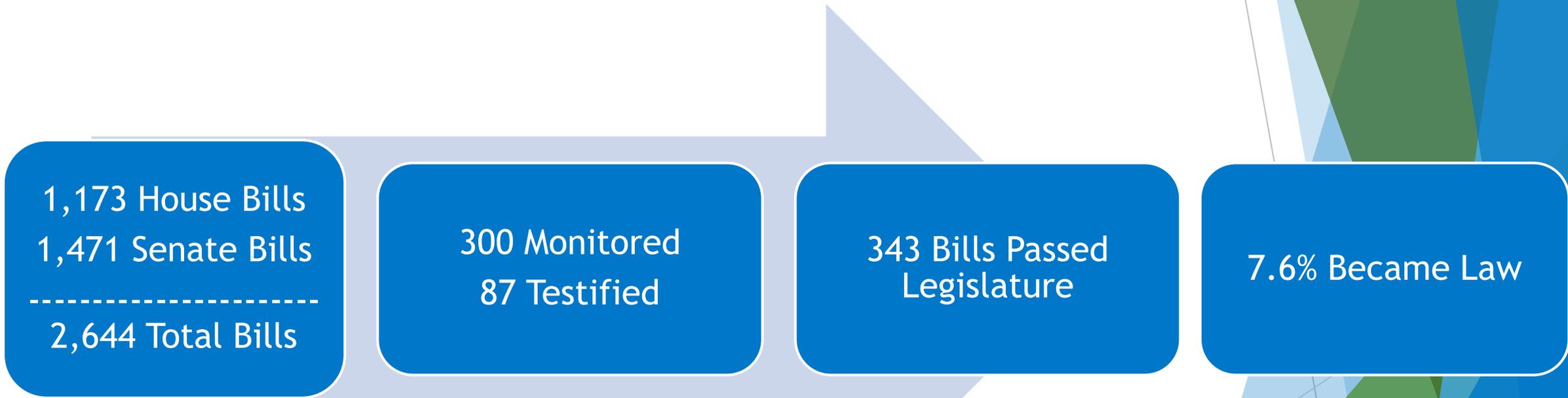
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Chamber's Goals and Objectives

- ▶ Improve the business climate and help to build a stronger and healthier economy.
- ▶ Become a trusted resource for the business community, legislators, media, and other organizations.
- ▶ Provide value to our members through empowerment and access.

2022 Legislative Summary



LEGISLATIVE PRIORITIES

#4HAWAII 2022



Chamber of Commerce
HAWAII

- ▶ The #4HI Policy Committee's met last year to develop a comprehensive policy package to maneuver the difficult challenges facing the state.
- ▶ The Policy Committee's are made up of chamber members who are interested in public policy and wanted to participate in the creation of the Chamber's legislative priorities for 2022



Chamber of Commerce HAWAII

Highlights of the #4HI Legislative Priorities

- ▶ State Minimum Wage Increase
 - ▶ The Chamber looks forward to working with lawmakers this legislative session to come up with a plan that makes sense to assist working families, all while finding innovative policies that can lower the cost for our small businesses.
- ▶ Earned Income Tax Credits
 - ▶ Given the state's earned income tax credit is scheduled to sunset after December 31, 2022, the Chamber supports the 5-year extension.
- ▶ Manufacturing Assistance Grant Program (MAP) Funding
 - ▶ The Chamber believes that continued support and funding for grants to manufacturers for training, energy savings, equipment and planning of new facilities is crucial to continue growing the industry in our state and for the companies operating currently to prosper.
- ▶ Playing Defense on Policies That Would Harm Businesses and Economic Growth
 - ▶ The Chamber understands the need to stand up and support a cost-of-living package that is balanced and ensures that the business environment is not jolted into a slower recovery

What Passed

- ▶ Minimum Wage Increase
- ▶ \$600 million in funding for Dept of Hawaiian Homelands
- ▶ \$300 rebates for all 2022 taxpayers making \$100,000 or less
- ▶ Earned Income Tax Credit Refundable and Permanent
- ▶ Financial Incentives for High Schools to encourage Industry-Credentialed Programs
- ▶ Workforce Readiness Program for students to earn associates degrees and other diplomas while in school.
- ▶ Funding for Manufacturing Assistance Grant Program, State Small Business Credit Initiative, and Small Business Innovation Research Program

What to Expect for 2022 and Beyond

- ▶ Mandatory Paid Family and Sick Leave
- ▶ Policy plans for Affordable Housing
- ▶ More regulation on Air BnB's
- ▶ Green Fee's for tourism
- ▶ Recreational Marijuana
- ▶ Tax Credits for Job creation

Contact Information

- ▶ Chamber's Business Advocacy
 - ▶ Trevor Abarzua (tabarzua@cochawaii.org)

Q&A

Mahalo!