

29th Annual

EMPLOYMENT LAW SEMINAR



WELCOME

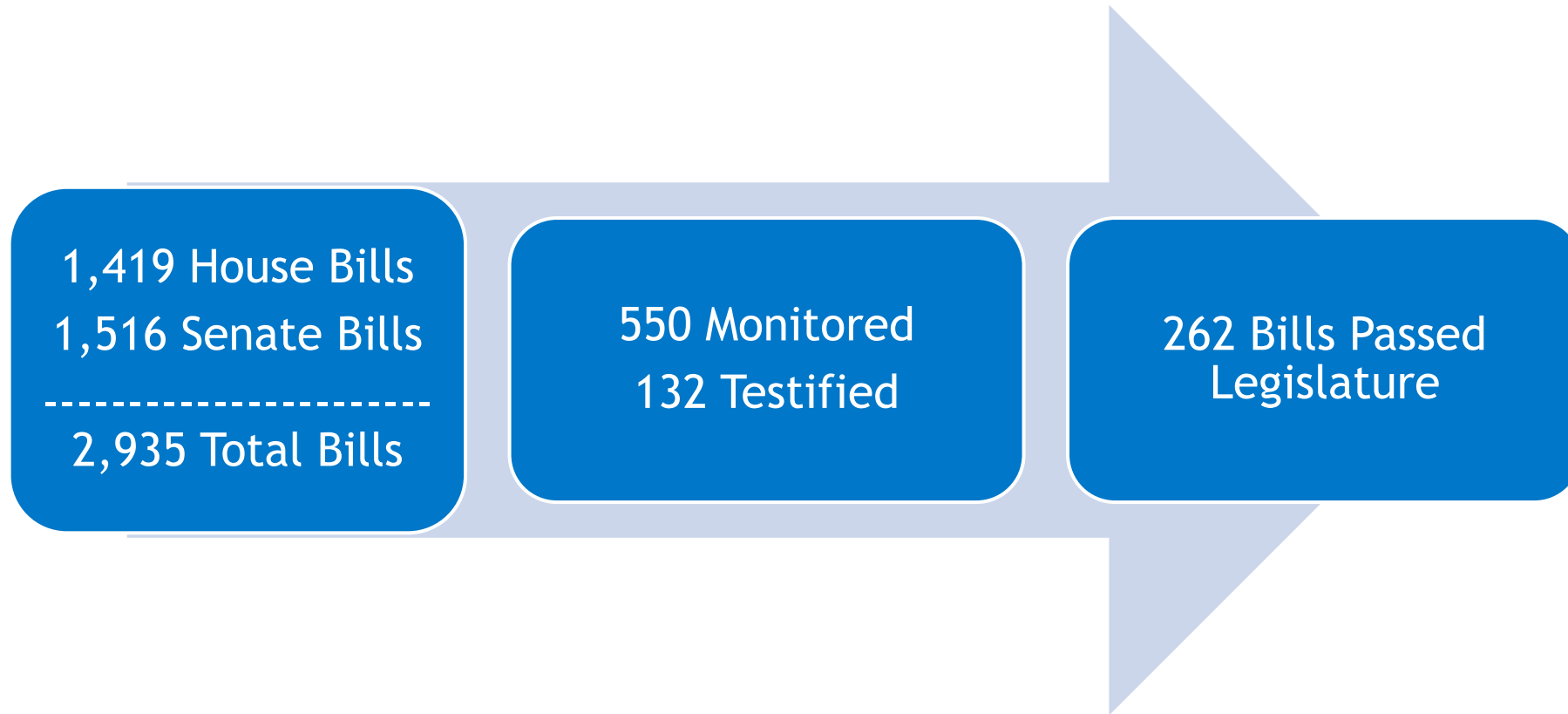
31st Annual Employment Law Seminar

2024 Hawaii Legislative Recap - Presented by Tonga Hopoi

Chamber's Goals and Objectives

- ▶ Improve the business climate and help to build a stronger and healthier economy.
- ▶ Become a trusted resource for the business community, legislators, media, and other organizations.
- ▶ Provide value to our members through empowerment and access.

2024 Legislative Summary



Highlights of the Legislative Priorities

- ▶ Advance Industries that will Boost Economic Development
- ▶ Improve the Quality of Life for our Workforce by Adding Housing Inventory
- ▶ Clear Obstacles for Business to Thrive
- ▶ Retain Our Local Workforce by Increasing Access to Childcare

Bills Signed into Law

- ▶ Largest income tax cut for working families in the state's history
- ▶ Short-term rental regulation reform
- ▶ \$200M+ for Maui Recovery in the Major Disaster Fund
- ▶ Establishment of the Office of the State Fire Marshal
- ▶ \$48M toward Affordable Housing and Homelessness programs
- ▶ \$6.8M in public-private partnerships for Healthcare Workforce Development
- ▶ Investment toward native Hawaiian cultural preservation
- ▶ Preventative mental health services to divert from the criminal justice system
- ▶ Maximization of the (EBT) for children program

What to Expect for 2025 and Beyond

- ▶ HECO
- ▶ Medicinal Marijuana
- ▶ Affordable Housing
- ▶ Access to Childcare
- ▶ Paid Family Leave
- ▶ Biosecurity
- ▶ Landowners Protections



From Hawaii to The Hill: Leg 101



CHAMBER WEEK 2024



2030
BLUEPRINT

Economic Action Plan for Hawai‘i

JUNE 2024



**BUSINESS
STAKEHOLDER
CONSENSUS**

Business Stakeholders Agree On These Key Issues To Improve Hawai‘i’s Economy – We Need To:

- ▶ Promote economic diversification, invest in education and technology, and support the local community and culture.
- ▶ Increase workforce quantity and quality, improve the business climate, and lower the costs of living and doing business.
- ▶ Increase jobs and economic resilience, focus additional resources on in-demand industries, and support a targeted public policy agenda.

HAWAII’S CHALLENGES TO OVERCOME

Post-pandemic job recovery is the slowest in the nation.

The costs of living and doing business are among the highest in the country.

Outmigration and “brain drain” are affecting small businesses and job growth.

2030 Blueprint: Improving Hawaii's Economy

TRAVEL AND TOURISM



MILITARY AND DEFENSE



SMALL BUSINESS



BUSINESS SERVICES



21st CENTURY AG



MARITIME



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Mahalo!