



Chamber of Commerce

HAWAII

WORK-BASED LEARNING

INTERMEDIARY
IMPACT REPORT
SCHOOL YEAR
2023-2024

Mahalo to our grant funders



WORK-BASED LEARNING INTERMEDIARY IMPACT FOR SY 23 – 24

The Chamber provides high-quality Work-Based Learning (WBL) opportunities for our keiki through grant-funded initiatives. WBL provides meaningful exposure and preparation for Hawai'i's youth that teaches both technical and professional skills while expanding economic opportunity and access to local social capital. Opportunities include workplace visits, guest speakers, mentoring, certification attainment, industry-specific mock job interviews, and paid internships. Through connecting and developing strong partnerships between local businesses and schools, the Chamber hopes to build a strong hometown talent pipeline for Hawai'i's future. **Mahalo to our employers that make work-based learning possible!**

55

High-Quality
work-based
learning **events**

78

Students
experienced
an intensive
mentoring
experience

421+

Educators
experienced an
educator
externship or
professional
development

179+

Hours of
work-based
learning
engagement



The Chamber's 2030 Blueprint Hawaii provides a strategy to economic prosperity by supporting businesses, creating opportunity for local citizens, and serving the larger Hawaii community. The Blueprint calls for cultivating emerging sectors through education and workforce development. Through the Education and Workforce Development department, the Chamber looks to nurture future generations of local talent through continued work-based learning and workforce support.

237+

Employer
engagements in
work-based learning

4,281+

Students, educators, and
school support staff
experienced
high-quality WBL this
school year

Other Notable **IMPACT**

- The Chamber's Young Professionals (YP) HI School Mentoring Program exceeded expectation with the largest cohort yet! (78 mentees, 39 mentors)
- The Chamber's Student Leadership Board created their own work-based learning activities for complex middle / elementary schools.



OUR STORY

FROM THIS SCHOOL YEAR



Building new connections

NEW SCHOOL PARTNERSHIPS

This school year brought new school partnerships that increased our student and educator reach.

New partners included Nānākuli and Waiʻanae complex schools, Ilima Intermediate, and Waipahu Intermediate. We are honored to have started our work in these communities and look forward to increasing our reach with new schools this upcoming school year.

“

THE CHAMBER'S PARTNERSHIP HAS BEEN INSTRUMENTAL IN BRINGING REAL-WORLD WORK EXPERIENCES CLOSER TO OUR STUDENTS ON THE NĀNĀKULU-WAIʻANAE COAST. THEY'VE HELPED ME AND OUR SCHOOLS WITH CONNECTING BUSINESS WITH MOCK INTERVIEWS, CAREER SPEAKERS, COLLEGE OR CAREER SITE VISITS, JOB SHADOWING, AND INTERNSHIPS. OUR STUDENTS HAVE NOT ONLY GAINED INVALUABLE INSIGHTS INTO POTENTIAL CAREERS BUT ALSO ARE BUILDING THEIR SOCIAL CAPITAL AND EMPLOYABILITY SKILLS. THIS CONNECTION IS CRUCIAL FOR STUDENTS IN REMOTE AREAS, AS IT BRIDGES THE GAP BETWEEN CLASSROOM LEARNING AND THE PROFESSIONAL WORLD.

-EVANGELINE (VANGIE) CASINAS, COMPLEX ACADEMIC OFFICER,
NĀNĀKULI AND WAIʻANAE COMPLEX

”

Bridging the Middle!

MIDDLE SCHOOL MADNESS

This year, our team made a commitment to providing more work-based learning opportunities to our middle schools. Our middle school students are on the cusp of registering for their CTE pathways in high school and giving them ample opportunity to explore their career interests was a high priority. This year, middle school partnerships accounted for 30% of our student reach.



OUR STORY

FROM THIS SCHOOL YEAR

“THE CHAMBER'S SECTOR PARTNERSHIP INITIATIVE HAS BEEN INSTRUMENTAL IN RESUSCITATING HAWAII'S ENGINEERING WORKFORCE. THEIR UNWAVERING COMMITMENT TO OUR INDUSTRY HAS LED TO A SIGNIFICANT GROWTH IN THE NUMBER OF ENGINEERING STUDENTS, AND RISING INTEREST AMONG ELEMENTARY AND MIDDLE SCHOOL STUDENTS IN ENGINEERING. AS A MEMBER OF THE ENGINEERING SECTOR PARTNERSHIP PROGRAM, I HAVE SEEN FIRSTHAND HOW WORK-BASED LEARNING ACTIVITIES IN CAREER AWARENESS, GIRLS IN STEM, AND MATH READINESS HAVE PIQUED THE INTEREST IN A NEW GENERATION OF ENGINEERS. OUR COMPANY HAS SEEN A TREMENDOUS INCREASE IN THE NUMBER OF ENGINEERING STUDENTS AND THIS HAS LED TO THE HIRING OF SEVEN INTERNS THIS SUMMER! HUGE MAHALOS TO THE CHAMBER AND THEIR STAFF FOR THEIR SUPPORT OF THE ENGINEERING COMMUNITY.”

-DEREK MUKAI, PRINCIPAL,
COMMUNITY PLANNING AND ENGINEERING

On the rise

EMPLOYER ENGAGEMENT

Work-based learning would not be possible without the support of our incredible employer partners. This school year marks our largest engagement yet with over 237+ employer engagements and 179+ hours of work-based learning. Many employers in our sector partnerships continue to model successful WBL engagement and are seeing success in their efforts pay off through increased enrollment in sector-related high school and post-secondary programs.



Making an IMPACT!

STATEWIDE AND NATIONAL REACH

The Chamber values partnering with key education stakeholders and schools to create systems for statewide and national WBL impact. This year, the Chamber partnered with Hawaii P20 and the Department of Education to build a WBL How-To Guide launching next school year. The Chamber partnered with the University of Hawaii to host *Hawaii Tech Days*. Through partnerships, the Chamber has been invited to collaborate and present at multiple state and national conferences such as the National Career Academy Coalition Conference.



OUR STORY

FROM THIS SCHOOL YEAR



Creating workforce opportunities

INTERNSHIP PROGRAMS

Last year, we heard an overwhelming ask from our schools: we want internships! This year, the Chamber worked in partnership with the Nānākuli and Waiʻanae complex to build their inaugural internship program. This paid internship program placed high school students with employers on the West Side of Oahu. Additional opportunities were experienced in IT with our Good Jobs Hawaii initiative. We hope to continue this work and increase internship opportunities this upcoming school year.

“THE TIME I’VE SPENT HERE AT KO OLINA WAS AN EXPERIENCE I WILL FOREVER REMEMBER, AS I DEVELOPED SKILLS SUCH AS PATIENCE, COMMUNICATION, AND BEING DETAIL-ORIENTED. I AM GRATEFUL FOR THE OPPORTUNITY THAT WAS PROVIDED TO ME AND I TOOK ADVANTAGE OF IT TO IMMERSE MYSELF IN A WORK ENVIRONMENT AND START OBTAINING WORK EXPERIENCE. THROUGHOUT MY INTERNSHIP I WORKED ON A PROJECT OF VALUE. THE IDEA OF MY PROJECT WAS TO CREATE AN INTERACTIVE EXPERIENCE FOR GUESTS TO HELP WITH DIRECTIONS THROUGHOUT THE PROPERTY. THIS WOULD PROVIDE EASIER EXPERIENCE FOR GUESTS AND FRONT GATE WORKERS.

-RICHARD (KEOKI) CHUN, STUDENT INTERN AT KO OLINA RESORTS ALOHA TEAM, NĀNĀKULI HIGH SCHOOL

A focus on education

EDUCATOR’S REDEFINED

All of our journeys start in a classroom! Building our educator workforce continues to be a need across the state. This year, the Chamber worked in partnership with the Leeward District to create a new signature event called *Educator’s Redefined* aimed to inspire middle school students to pursue a career in education. We hope this annual event will continue to inspire future educators.



OUR STORY

FROM THIS SCHOOL YEAR



Centering Youth Voice

CIVIC ENGAGEMENT

The Chamber continued to encourage youth civic engagement through our Chamber Week: Elevating Voices from the Classroom and Capitol Walk Around. At the event, student representatives got to share about community challenges they care deeply about and potential solutions to a panel of legislators. The event showcased the importance of youth advocacy in the legislative process.

“ I WAS INCREDIBLY HONORED TO HAVE HAD THE OPPORTUNITY TO PRESENT ABOUT AN IMPORTANT ISSUE IN MY COMMUNITY. I ALSO ENJOYED LEARNING ABOUT THE LEGISLATIVE PROCESS AND HOW TO GET INVOLVED. LEARNING MORE ABOUT CIVIC ENGAGEMENT INSPIRED ME TO APPLY FOR THE KEIKI CAUCUS INTERNSHIP WITH A LEGISLATOR WHO TOOK INTEREST IN ME DURING THE EVENT.

-KRIS CORRALES, STUDENT PRESENTER,
JAMES CAMPBELL HIGH SCHOOL

Students’ **ADVOCATED** for solutions to the following challenges:

- Pedestrian Safety (James Campbell High School)
- Hawaii Tourism and Aina Sustainability (Ewa Makai Middle School)
- Community Vandalizing (Farrington High School)
- Nurturing Healthy Habits in Elementary Schools (Kapolei High School)
- Dangerous School Zones: “The Jungle” (Waipahu High School)



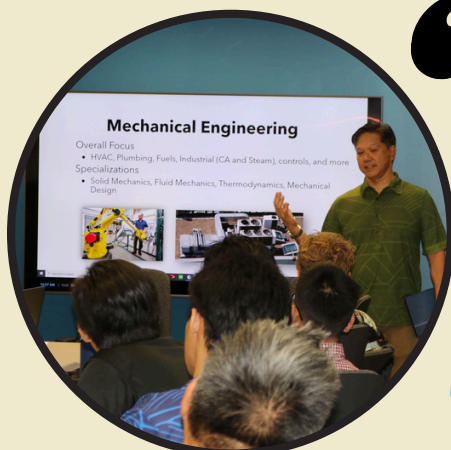
The Chamber will continue to support youth civic engagement by implementing the first National Civics Bee®: Hawaii this upcoming Academic Year.

OUR WORK-BASED LEARNING INDUSTRY PARTNERS

7-Eleven Hawaii
 Accuity LLP
 AECOM
 Alaska Airlines
 Aloha Gastroenterology, LLC
 Aqua Engineers
 Aulani
 Bank of Hawaii
 BAYADA Home Health Care
 Blend Labs
 Booz Allen Hamilton
 Bowers + Kubota
 Brown and Caldwell
 Burns and McDonnell
 C Yoshida LLC
 Caring Manoa
 Carollo Engineers
 CBRE
 Center for Tomorrow's Leaders
 Chamber of Commerce Hawaii
 Chaminade University
 Coldwell Banker Realty
 Common Grace
 Community Planning and Engineering LLC
 Creative Industries Hawaii
 D.R Horton
 DataHouse
 DBEDT
 Department of Education
 Department of Environmental Services
 Department of Labor and Industrial Relations
 Department of the Prosecuting Attorney
 Department of Transportation
 Devoted Health
 DreamHouse Ewa Beach
 East-West Center
 eWorld Enterprise Solutions
 Expressions Hawaii
 Fairway Independent Mortgage Company
 Family Promise of Hawaii
 Ferraro Choi
 First Hawaiian Bank

Four Season: Ko Olina
 G70
 General Contractor's Association
 Geolabs
 GPRM Prestress
 HART
 Hawaii Defense Alliance
 Hawaii Dental Service
 Hawaii Department of Human Resources
 Hawaii Employers Council
 Hawaii Film Office
 Hawaii Green Growth
 Hawaii Lodging and Tourism Association
 Hawaii News Now
 Hawaii Pacific Health
 Hawaii Public Radio
 Hawaii State Energy Office
 Hawaii Wedding Minister
 Hawaiian Airlines
 Hawaiian Dredging
 Hawaiian Electric Company
 HawaiiKidsCan
 HawaiiUSA Federal Credit Union
 Hawaii Dental Service
 HDR Inc.
 HEMIC
 Hensel Phelps
 HI Insurance and Financial Services
 Hawaii Medical Service Association (HMSA)
 Ho'onui Consultants
 Honolulu Fire Department
 Hui Huliao
 Humana
 International Alliance of Theatrical Stage
 Employees
 James Campbell High School
 Kamehameha Schools
 Ko Olina Resorts Aloha Team
 Kumabe HR
 Kumu Tech
 Kyo-Ya Hotels
 Leeward Community College

Marriott International
 Mitsunaga & Associates LLC
 Morgan Stanley
 Nanakuli Elementary
 Naval Facilities Engineering Systems Command
 NY Development
 OCID
 Office of Rep. Amy Perruso
 Office of Rep. Andrew Takuya Garrett
 Office of Rep. Cedric Gates
 Office of Rep. Daniel Holt
 Office of Rep. Rachele Lamosao
 Office of Rep. Sean Quinlan
 Pacific Intelligence Innovation Initiative (P3I)
 Pacific Business News
 Pacific Media Group
 Pacific Pipe Co.
 PacMar Technologies
 Pacxa
 Par Pacific
 ProLink Healthcare
 Psychotherapy Hawaii
 SageWater
 Seagull Schools
 Servco
 Skincare by Hiram
 SMS Research
 Spencer Turley
 SSFM International
 State Workforce Development Council
 Swinerton
 The Queen's Health System
 US Air Force
 UH Community Colleges
 Ulu HI-Tech
 University of Hawaii
 US Air Force
 Wai'anae High School
 Wilson Okamoto Corporation
 WSP USA
 ZeroEyes
 Zippys

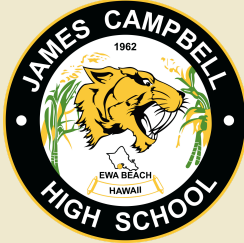


“THE CHAMBER OF COMMERCE HAWAII HAS BEEN AN INVALUABLE PARTNER OF THE DEPARTMENT OF EDUCATION'S WORKFORCE DEVELOPMENT BRANCH IN PROMOTING WORK-BASED LEARNING AND HELPING US TO CONNECT OUR SCHOOLS WITH INDUSTRY PARTNERS. THEY, ALONG WITH HAWAII P-20, HAVE COLLABORATED WITH US TO PRODUCE A WORK-BASED LEARNING GUIDE THAT WILL STREAMLINE EFFORTS TO PROVIDE OUR STUDENTS WITH IMMERSIVE EXPERIENCES THAT WILL SHAPE THEIR FUTURE CAREERS. THE CHAMBER'S SUPPORT IN FACILITATING TEACHER EXTERNSHIPS AND STUDENT EXPERIENCES EXPANDS THEIR REACH NOT ONLY INTO OUR CLASSROOMS, BUT ALSO THROUGH OUR SCHOOL COMMUNITIES.

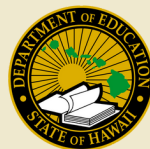
-WANELLE KANESHIRO,
 HAWAII DOE WORKFORCE DEVELOPMENT BRANCH

MAHALO TO

OUR COMPLEX SCHOOL PARTNERS



OUR WORK-BASED LEARNING FUNDERS



WANT TO GET INVOLVED?

CONTACT THE EDUCATION AND
WORKFORCE DEVELOPMENT TEAM



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