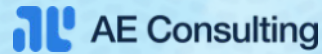
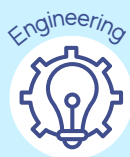


2025

SECTOR PARTNERSHIPS WORKFORCE DEVELOPMENT IMPACT REPORT



Building Hawaii's Future Workforce



The background of the page is a light blue overlay with a subtle geometric pattern of small squares. Behind this overlay is a photograph of a coastal city. On the left, there are several tall, modern apartment buildings. In the center, a sandy beach is visible with some people and umbrellas. To the right, the turquoise ocean meets the shore, with a few small boats. In the far distance, a range of mountains is visible under a bright sky with soft, white clouds.

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Sector Partnerships

ABOUT



Hawaii's Sector Partnerships are industry-led, community-supported collaboratives that strengthen local economies, prepare and connect Hawaii's young people to careers in high-demand industries, and build local, skilled talent pipelines. Sector partnerships bring local industry leaders, educators, and community stakeholders together to shape Hawaii's future workforce and get students excited about career opportunities.



There are currently 7 active sector partnerships in Hawaii at various stages of maturity. The Chamber of Commerce Hawaii convenes a Community of Practice for the sector partnerships in the state to share strategies and best practices.

Sector	Lead Conveners	Est.	Action Teams
Healthcare	Healthcare Association of Hawaii (HAH) & Chamber of Commerce	2018	Sub-Sectors: Acute and LTC, ALF, Home Health, Type II ARCH, Hospice - Public Health - EMS - Dental - Physicians - FQHCs - Insurance Payers
Technology	Chamber of Commerce Hawaii	2022	1. Career Awareness 2. Training 3. Employment 4. Comms & Advocacy
Clean Energy/ Skilled Trades	Hawaii State Energy Office (HSEO)	2023	1. Career Awareness 2. Apprenticeships & Training 3. Workforce Retention
Creative Industries	Hawaii Creative Industries Division	2023	1. Career Awareness 2. Training & Internships 3. AI 4. Entrepreneurship Support
Engineering	Chamber of Commerce Hawaii	2018	1. Career Awareness 2. Women in STEM 3. Math Readiness 4. Talent Recruitment & Retention
Natural Resources	Hawaii State Energy Office (HSEO)	2023	1. Career Awareness 2. Connecting Students to 'Āina & Community 3. Investing in College & Career Prep, Access, & Transitions
Transportation	Chamber of Commerce Hawaii	2025	Sub-Sectors: Ground Transportation, Air Transportation, Water Transportation



Leads Hawaii's
Sector
Partnerships
Community of
Practice



AE Consulting supports all Sector Partnerships in Hawai'i with workforce data, strategy, and logistical support

Impact at a Glance

2025

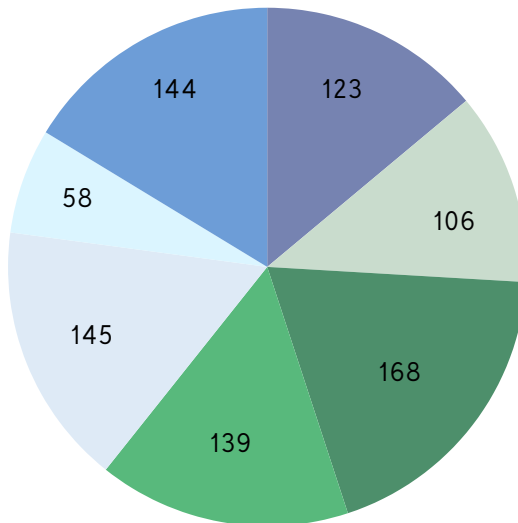


883

EMPLOYERS ENGAGED

Across 7 Sectors

- Technology
- Creative Industries
- Clean Energy
- Transportation
- Natural Resources
- Engineering
- Healthcare



Sector Partnership Fund

Launched in May 2025

\$107,000

Raised in the inaugural year to fuel employer-led workforce initiatives

100+

Individual community contributors

136+



Educators experienced an **educator externship or professional development**

SY 24-25

Hawaii DOE Partner Complexes

Campbell Castle
Farrington
Kapolei
Leilehua

Pearl City
Waianae
Waipahu

8



SY 24-25

Students, educators, and school staff experienced **high-quality work-based learning** this past school year

2,263

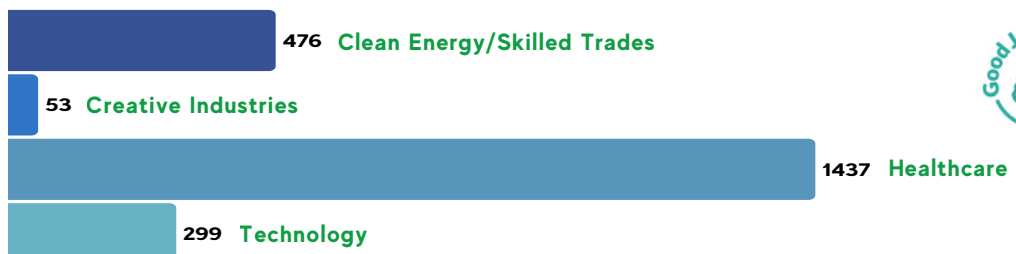
SY 24-25



2,265

Good Jobs Placements

(Jan 2021 - Dec 2025)



Join Sector Partnerships
sectorpartnerships@cochawaii.org



Learn More
cochawaii.org/sector-partnerships/

Student Impact

SY 24-25



High-Quality work-based learning **events**

34

SY 24-25



Students, educators, and school staff experienced **high-quality work-based learning** this past school year

2,263

SY 24-25



Hawaii DOE Partner Complexes

Campbell Castle
Farrington
Kapolei
Leilehua

Pearl City
Waianae
Waipahu

8



SY 24-25

Hawaii Renewable Learning Fund

This Engineering Sector Partnership initiative helps give students the boost they need by deploying student-friendly loans that address barriers to degree/certificate completion and enables learners to secure and retain quality jobs in Hawaii.



"Having the boost in finances allowed me to work fewer hours so I could focus on school."

Melanie, University of Hawaii at Manoa Engineering Student and Hawaii Renewable Learning Fund Participant



Support Student Success!

Your contribution helps expand hands-on learning opportunities across Hawaii.



"It's a great experience and a great stepping stone for people trying to transition or get into the IT field. For anyone looking to get a start even with no prior experience/knowledge, I think taking this class would be extremely beneficial."

Chad Kam, Help Desk Technician Prep Course

"The internship gave me the chance to apply my classroom knowledge in real-world situations. I gained technical skills, troubleshooting experience, and the confidence to pursue my IT career. The support from the team at Bowers + Kubota has been amazing."

Kehau Lum, IT Specialist, Bowers + Kubota



Educator Impact

SY 24-25



136+



Educators experienced an **educator externship or professional development**

SY 24-25

2,263



SY 24-25

Students, educators, and school staff experienced **high-quality work-based learning this past school year**

8



Impactful and high-quality **educator externships**

SY 24-25

Educator Community of Practice

Bridging education and industry together, this event connected HIDOE teachers with sector leaders to share insights, build partnerships, and strengthen pathways that prepare students for Hawaii's future workforce.



Future of Work

The Future of Work Conference convened industry leaders, educators, and students to explore Hawaii's evolving workforce. The event focused on collaboration, innovation, and data-driven strategies to strengthen career pathways and prepare learners for the jobs of the future.



300+
ATTENDEES

Invest in Educators, Inspire Students!

Help expand externships and professional learning that bring industry into the classroom.



Futurize IT Hawai'i



Futurize IT Hawaii is a mentorship program between high school technology educators and local IT executives through the CIO Council of Hawaii. Educators participate in professional development opportunities like job-shadowing, post-secondary experiences, and more to enhance IT curriculum and prepare the future IT workforce.



"I learned how I can incorporate [technical skills] into my classroom and how I can support my students for the future and to keep the industry going." -Educator, Creative Industries Externship

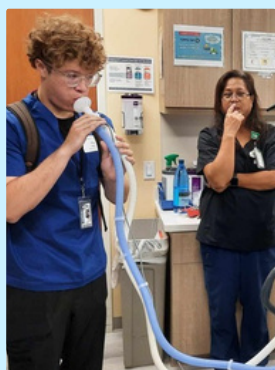
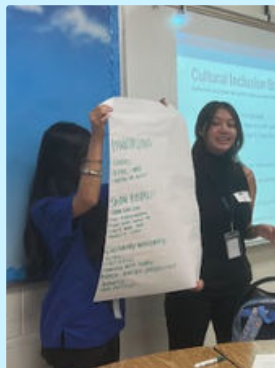
"These externships gave our middle school teachers opportunities to see how a career-connected education can align with our school's efforts to prepare students to be college, career, and citizenship ready." -Middle School Academy Director



HEALTHCARE SECTOR PARTNERSHIP



Est. 2018



Post-sec
Training Completers

3179

Chamber & HAH

WBL
Students Impacted

1066

SY 2024-25

Chamber & HAH
WBL Events

66

SY 2024-25

Capstone
Enrollments

259

SY 2025-26

Initiative Spotlight: Hawaii Worker Equity Fellowship

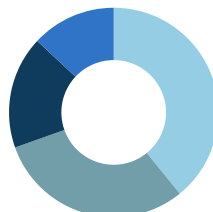
The Hawaii Worker Equity Fellowship united healthcare professionals and community partners in a five-month journey of learning, reflection, and action. Through nine sessions, three experiential activities, and a final showcase, fellows co-designed strategies to **advance equity, deepen cultural understanding, and lead meaningful change** across Hawaii's healthcare sector.

21

Cohort
Members

10

Healthcare
Organizations



45%

HR & Workforce Development Professionals

30%

Clinicians & Direct Care Providers

20%

Organizational Leaders & Executives

15%

Cross-Cultural Consultants & Partners

Healthcare

Good Jobs Outcomes: Jan 2021 - Dec 2025

Enrollments

3916

Completions

3162

Placements

1437



Glidepaths

Attracting and retaining talent

- 1 CNA+ to LPN Bridge Glidepath (Earn and Learn LPN)
- 2 Phlebotomy to Med Tech to Med Technologist/Scientist

Employer:

Nurse Assistant to Medical Assistant (Hilo Medical Center)
Entry level to Surg Tech (Kona Community Hospital)
PSR/Clinical Assistant to MA (Waianae Coast Comprehensive)
Entry level to Surg Tech or Acute Nurse Aide (Adventist Health Castle)

Recruitment Blitz Competition

This new competition challenges HSP partner high schools to **increase their Health Services pathway enrollment** by engaging middle school students using creative strategies.

Winning schools will earn a **\$5,000 Enrollment Prize** for the highest increase in new pathway enrollment and a **\$5,000 Presentation Award** for the top competition presentation.

Sub-Sectors

Acute and LTC, ALF, Home Health,
Type II ARCH, Hospice, Lab



Physicians



Public Health



EMS



Insurance Payers



FQHCs



Dental





Information Technology SECTOR PARTNERSHIP



Est. 2022



Initiative Spotlight: Capitol Connect

On April 10, the State Capitol buzzed with innovation at Capitol Connect: Hawaii's Tech Ecosystem, the first advocacy day hosted by the IT Sector Partnership Comms & Advocacy action team. **The event brought together 150+ attendees and 20 legislators** to engage with local tech companies, highlight Hawaii's tech ecosystem, and strengthen connections between industry and policymakers.



Technology

Good Jobs Outcomes: Jan 2021 - Dec 2025



Enrollments

1218

Completions

903

Placements 303

Students and Educators Engaged

911

SY 24-25

Tech Career Pathways Summit 139 Attendees



Tech Days Attendees

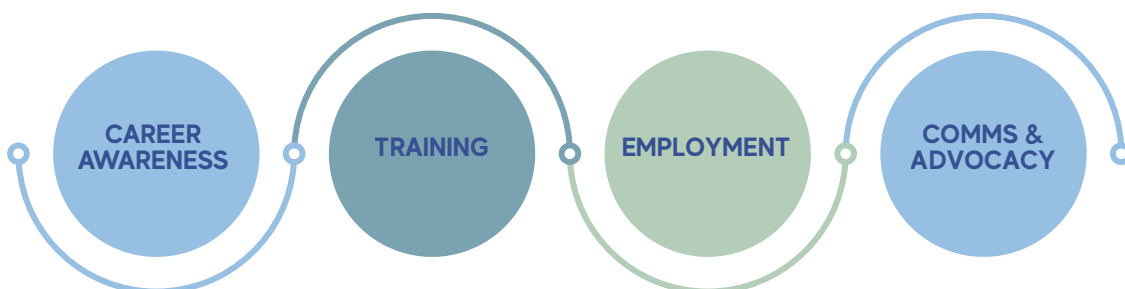


1,382

SY 24-25



Action Teams





CLEAN ENERGY SECTOR PARTNERSHIP



Est. 2023



Initiative Spotlight: Educator Externships

On October 7-8, 2024, and March 3-4, 2025, CESP partners hosted 24 HDOE educators on two-day externships with industry and government employers to explore Hawaii's energy landscape and the many good careers it provides. Through hands-on learning and employer interaction, educators gained insights to better prepare students for careers that power the state's sustainable future.



Clean Energy & Skilled Trades

Good Jobs Outcomes: Jan 2021 - Dec 2025



Enrollments

1416

Completions

1053

Placements

476



Training Opportunities

Offered across Hawaii's community colleges in 2025



13

Trainings

231

Enrollments

4

Community Colleges

Transportation Pathway Advising, Commercial Motor Vehicle - Class A Required, Skilled Trades and Clean Energy On-the-Job Training, Carpenter Pre-Apprenticeship, Commercial Driver License (CDL) Preparation, Certified Energy Manager, Certified Energy Auditor

Action Teams

Career Awareness

Increase awareness of careers in skilled trades and clean energy among Hawaii residents, including students, parents, and educators.

Apprenticeships & Training

Train Hawaii residents for careers in skilled trades and clean energy.
Grow registered apprenticeship programs.

Workforce Retention

Retain Hawaii's clean energy and skilled trades workforce.





CREATIVE INDUSTRIES SECTOR PARTNERSHIP



DBEDT



Good Jobs
HAWAII

Est. 2023



Initiative Spotlight: Advancing AI Literacy

The AI Action Team hosted **two AI Literacy sessions, engaging 103 participants** from industry, education, and the community. Through the AI Literacy Pilot and TRUE AI Summit, participants explored real-world applications of AI in creative work, strengthening collaboration and confidence in Hawaii's innovation ecosystem. Looking ahead, the team plans to expand AI literacy efforts to help people understand AI's role, apply it in their work, and build confidence using these tools.



Creative Industries

Good Jobs Outcomes: Jan 2021 - Dec 2025



Enrollments

168

Completions

93

Placements

53

Entrepreneurship Incubator Program

Piloted Fall 2025

Designed to address the need for entrepreneurship training and mentorship for creatives looking to start or expand on a business idea.



4 Program Enrollees

2 Esports
2 Film



19

DOE Educators
Engaged

SY 2024-25



12

DOE Schools
Engaged

SY 2024-25



Upcoming Creative Industries Trainings

Launching in early 2026, the Good Jobs Hawai'i Foundational Safety Level 1 program prepares Hawaii residents for entry-level work in creative, entertainment, staging, and production industries. Through hands-on training, participants earn five industry-recognized safety certifications at no cost to eligible students.



Engineering SECTOR PARTNERSHIP



AE Consulting



Est. 2018

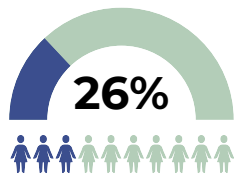


Partner
School CoE
Enrollments

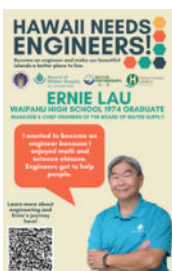
210

+50% from SY 24-25

Overall Female
Pathway
Enrollment



+8% from SY 20-21

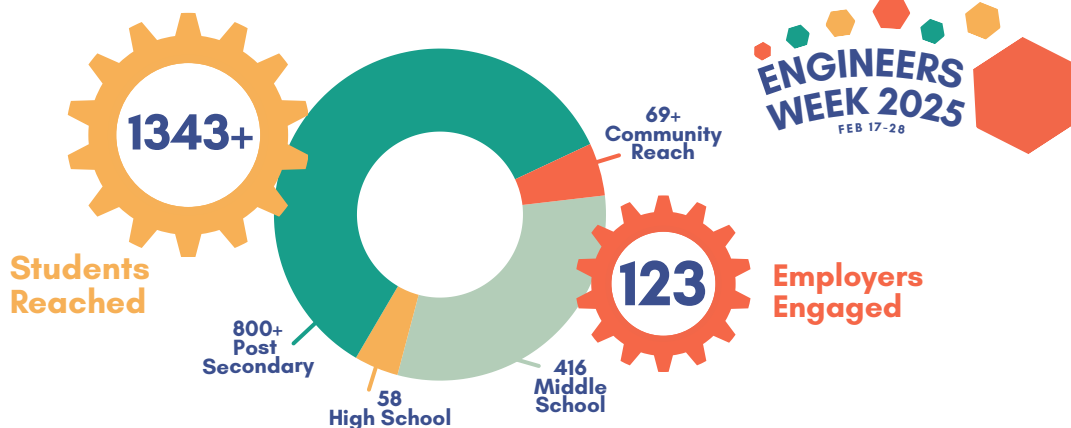


**KAMA'AINA
COME HOME**

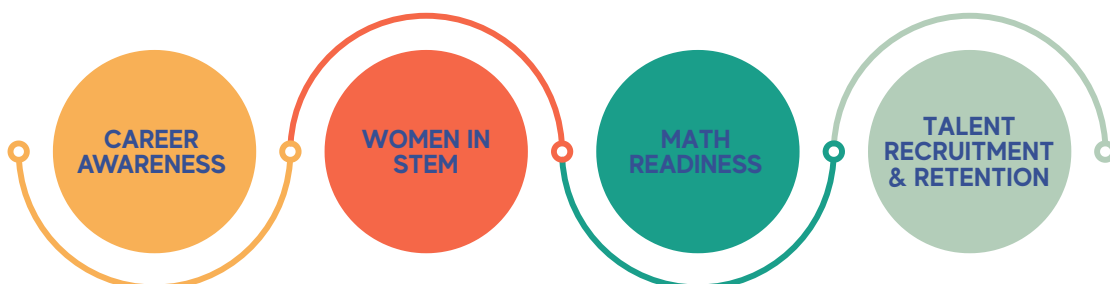


Initiative Spotlight: Engineers Week

During Engineers Week 2025, the Engineering Sector Partnership connected students across O'ahu with hands-on engineering experiences through field days, mock job interviews, and career exploration activities. In collaboration with schools, the University of Hawaii College of Engineering, and industry volunteers, the initiative strengthened early exposure to engineering pathways while building meaningful connections between education and Hawaii's engineering workforce.



Action Teams





Kama'aina Come Home® is a job placement program and is trademarked by and used with permission from the Hawaii Island Economic Development Board.

Kama'aina Come Home®: Engineering Hawaii's Future

The Kama'aina Come Home® initiative reconnects local professionals educated or trained in Hawaii with opportunities to remain in or return to Hawaii and contribute to the state's high-growth industries. Through networking events, mentorship, and employer connections, **the program helps engineers and technical professionals discover meaningful careers at home while strengthening Hawaii's workforce.**

3 Networking Opportunities
in the past year

209 Attendees

2950+ Connections Made

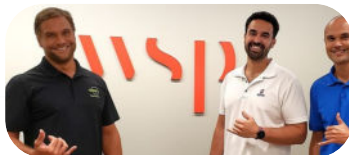


Success Story

Cole Pelayo



Cole Pelayo, EIT ✓ 1st
Mechanical Engineer
7mo • 3



After two years of gaining valuable experience on the mainland, I'm thrilled to be exploring opportunities in Hawaii and bringing my skills and passion back home. I'm incredibly grateful for all the support I've received along the way and can't wait to contribute my experience and passion to our local community.

As I search for opportunities to move back home, I've been exploring the possibility of pivoting into a different engineering field. I'd love to connect with anyone who has made a career pivot within engineering. If you've navigated a shift in your engineering specialty or focus, I'd appreciate hearing about your experience and any advice you might have!



Recent Networking Events



Become a Mentor

Join our mentor network and help guide Hawaii's next generation of engineers.





NATURAL RESOURCES SECTOR PARTNERSHIP



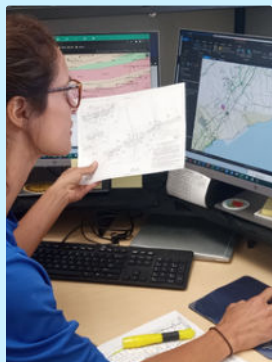
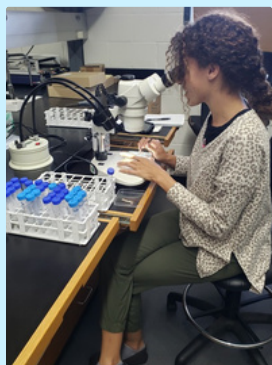
Est. 2022



Initiative Spotlight: 2-Year NREM Degree

Expanding access to local pathways in Natural Resources and Environmental Management

The NRSP identified the need for a 2-year Natural Resources and Environmental Management (NREM) degree to provide a **clearer pathway** from the UH Community Colleges to NREM at UH Manoa. The UH Community Colleges, UH Manoa, and Kupu collaborated to develop a new Associate in Science - Natural Sciences NREM concentration, which launched in Fall 2025 at **Kapi'olani and Windward Community Colleges**. This new degree program creates a more accessible and streamlined pathway from local high schools to the CCs to NREM at UH Manoa.



Natural Resources Career Posters

Improving awareness of Hawaii's diverse natural resources management careers

The Career Awareness action team created and distributed posters to over **250 local educators** to **showcase the diversity of natural resources management careers** in Hawaii to local educators, students, and their families. The posters have been shared with middle and high schools statewide, and the partnership is currently adapting the posters for elementary schools.



"I love these [posters]! You have given us names and ideas that speak closer to what our 'āina based students can relate to." -Educator

Natural Resource Management Careers

Check out some of the ways you can have a career and care for the 'āina at the same time!



Career Awareness

Expand awareness of diverse career opportunities in natural resources.

Challenge stereotypes that limit interest and participation.

Grow the pipeline of local candidates entering Hawaii-based NR careers.

Connecting Students to Aina & Community

Foster a sense of place and lifelong aloha 'āina.

Strengthen student well-being through place-based learning.

Build community relationships that support personal and career growth.

Investing in College & Career Prep, Access, & Transitions

Clarify education and career pathways in natural resources.

Build employer-aligned skills for the NR workforce.

Strengthen transitions to postsecondary education and Hawai'i-based jobs.

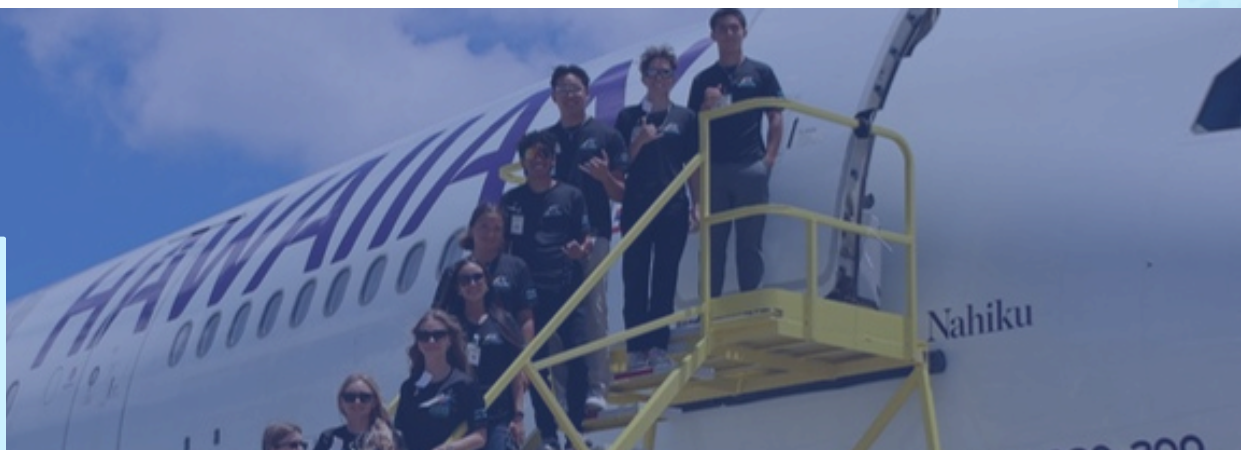




TRANSPORTATION SECTOR PARTNERSHIP



Est. 2025



Initiative Spotlight: Hawaii Youth Apprenticeship Network

Preparing Hawaii's next generation of seafarers

Launching in Fall 2026, the **HYAN Maritime Pre-Apprenticeship Program** aims to empower Hawaii's youth to navigate high-wage, high-demand maritime careers. Through hands-on learning, certifications, and cultural connection to the ocean, **students gain the skills needed to launch their careers, advance into registered apprenticeships, or continue their journey into college and beyond.**

HYAN MARITIME PRE-APPRENTICESHIP PROGRAM

MARITIME PATHWAY

PREPARING HAWAII'S NEXT GENERATION OF SEAFARERS

Industry Snapshot

CRITICAL SHORTAGE

1000+ seafarers needed to replace those retiring by 2025

30-40% of seafarers leaving retirement age, creating urgent replacement needs

\$22-\$40 average hourly along coast wage

Program Focus

- Training for entry-level careers in:
- Deck, Navigation, Cargo, Maintenance
- Engine, Mechanical, Electrical, and Repair
- Steward, Safety and Security, and Logistics

Skills and Certificates Gained

- Seafaring & Navigation
- Communication & Teamwork
- Technical & Mechanical Skills
- Professionalism & Work Ethic
- Industry Assessment
- MMC - Merchant Marine Credential (USC)
- Tonic - Transportation Worker Identification Credential (TWIC)
- REI - Basic Safety Training (BSTC)

Whether you're a student interested in launching your maritime career or an employer looking to recruit talent, visit seafarershawaii.org to learn more.

Pearl Harbor Aviation Museum: Aviation Pathways

Pilot Training Program

Launched summer 2023

Assists students (Hawaii youth 16 - 21 years old) in earning Private Pilot's License (PPL) within one (1) year.

IMPACT

40 training grants (≤ \$10k) awarded 2023-2025

28 program graduates

A&P Technician Program

Launched summer 2025

Prepares students (Hawaii HS 11th and 12th graders) to secure a FAA Airframe and Powerplant (A&P) license.

IMPACT

1st high school A&P program in HI launched with strong industry partners

10 students in the Inaugural cohort



Sub-Sector Action Teams & Priorities



Address A&P Instructor and Examiner Shortages to strengthen training capacity.

Enhance Career Awareness and School Partnerships to connect aviation employers with students.



Promote Careers in Transportation highlighting pay, benefits, and free training.

Support CDL Access for 18-Year-Olds with safety and route restrictions to grow the driver pipeline.



Map Maritime Career Pathways to increase awareness of training and advancement options.

Expand Instructor Capacity by securing in-person or remote maritime instructors statewide.



WHY IT MATTERS

The Sector Partnership Fund enables employers and community members to directly invest in sustaining and scaling Hawaii's employer-led workforce initiatives. Contributions support convenings, work-based learning programs, sector-led training, and inclusive talent development across high-demand industries.

YOUR CONTRIBUTION SUSTAINS

7 active sector partnerships



1300+ engaged professionals across industry, education, and government

Workforce pipelines that keep local talent rooted in Hawaii



Cross-sector innovation to meet Hawaii's unique economic and workforce needs



Convenings & Strategic Collaboration



Work-Based Learning & Career Exposure



Sector-Led Training & Talent Development



Innovation & Pilot Projects



Data, Evaluation & Infrastructure

MAHALO

To our Sector Leads & Steering Committees

Engineering



Brian Bowers, **Bowers + Kubota Consulting**
Amy Matsushima, **Bowers + Kubota Consulting**
Kathleen Chu, **Bowers + Kubota Consulting**
Irene Ma, **Bowers + Kubota Consulting**
Derek Mukai, **Community Planning & Engineering, Inc.**
Ikaika Kincaid, **Conсор**

Cheryl Yoshida, **C Yoshida LLC**
Kevin O'Connell, **GPRM Prestress, LLC**
Ryan Char, **G70**
Jonathan Delahoyde, **Hawaiian Telcom**
Brennon Morioka, **UH College of Engineering**

Healthcare



Jason Chang, **The Queen's Health Systems**
Jennifer Diesman, **HMSA**
June Drumeller, **Kuakini Health System**
Emmanuel Kintu, **Kalihi-Palama Health Center**
Wes Lo, **Ohana Pacific & Hale Makua Health Services**
Laurie Yuen, **REHAB Hospital of the Pacific**
Stephanie Nadolny, **REHAB Hospital of the Pacific**
Tim Pfingsten, **Adventist Health Castle**
Hilton Raethel, **Healthcare Association of Hawaii**

Nadine Tenn Salle, **Hawaii Independent Physicians Association**
Michelle McConnell, **Diagnostic Laboratory Services**
Diane Paloma, **Hawaii Dental Service**
Kelley Withy, **AHEC**
Scott Murakami, **Department of Health**
Tiffany Allen, **AMR**
Robert Hirokawa, **Hawaii Primary Care Association**
Patrick Donnelly, **HIPHI**
Shelli Ihori, **Hawaii Pacific Health**

Technology



Ryan Field, **Bank of Hawaii**
Ed Barnabas, **Booz Allen Hamilton**
Greg Hester, **CIO Council & Ulu HI-Tech**
Jodi Ito, **CyberHI & University of Hawaii**
Eddie Ontai, **DataHouse**
Karen Yamamoto, **DRC**
Peter Lewis, **Hawaii Pacific Health**
Joel Kumabe, **Ohana Pacific**
Sonia Romero, **ThriveHI**

Jen Sabas, **Hawaii Defense Alliance**
Deena Tearney, **Pacific Point**
Amberlene Thompson, **Pacxa**
Leslie Wilkins, **MEDB STEMworks**
Garret Yoshimi, **University of Hawaii**
Wayne Inouye, **HTDC**
Alan Ito, **University of Hawaii**
Tricia Andrasko, **Hawaii Tech Support**
Brandon Lester, **Booz Allen Hamilton**

Creative Industries



Tui Scanlan, **IATSE Local 665**
Kathy Fujiwara, **Tori Richard**
Lori Lum, **Anthology FINN Partners**
Beckie Stocchetti, **Hawaii International Film Festival**
Chase Conching, **Library Creative**
Jess Cole, **JessColeFilms**
Solomon Enos, **HiSam Artist in Residence**
Kenny Burke, **Mad Dog KB Films**

Chris Mapes, **Escape Velocity Media**
Ed Lallier, **Vanta Games**
Todd Robertson, **Hyperspective**
Mericia Palma Elmore, **SAG-AFTRA Local**
Ryan Gonzalez, **Kanaeokana**
Robyn Keeney, **Hawaii News Now**
Meredith Desha Enos, **Kanaeokana**
Bryson Hoe, **Oiwi TV**

Clean Energy



Keoni Ford, **DibsHawaii**
Christina Kaser, **County of Kauai, Economic Development**
Karen Shishido, **Hawaii Energy**
Mireya Norman, **Hawaii Energy**
Gwen Yamamoto Lau, **Hawaii Green Infrastructure Authority**
Rocky Mould, **Hawaii Solar Energy Association**
Edmund Aczon, **Hawaii Carpenters Apprenticeship and Training Fund**
Bermudes Manu, **Hawaii Gas**
Loren Pabilla, **Hawaii Gas**
Leroy Chincio, **IBEW Local 1260**
Lisa Ubay, **Kauai Island Utility Cooperative**
Beth Amaro, **Kauai Island Utility Cooperative**
Bob Conshue, **Moss & Associates, LLC**
Kathryn Yamauchi, **Moss & Associates, LLC**

Katie Taladay, **Maui Economic Development Board**
Tehani Kaalekahi, **Sustainable Moloka'i**
Aaron Yamasaki, **Swinerton**
Kazu Hayashida, **Hawaiian Electric**
Liliana Napoleon, **Hoahu Energy Cooperative Molokai**
Justin Puaoi, **IBEW Local 1186**
Leyton Torda, **IBEW Local 1186**
Kika Bukoski, **IBEW Local 1186**
Ian Kitajima, **PICHT**
Tehani Kaalekahi, **Sustainable Moloka'i**
Summer Vaimoana, **Swinerton**
Aaron Yamasaki, **Swinerton**
G. Marshall Norman, **University of Hawaii'i**
Nicolette Van Der Lee, **University of Hawaii'i**

Transportation



Tammy Lee, **Dept. of Transportation (HDOT)**
Roger Morton, **City & County of Honolulu, Dept. of Transportation Services**
Janeen Woellhof, **Pearl Harbor Aviation Museum**
Linda Weiland, **Embry Riddle Aeronautical University Hawaii**
Jenny Lemaota, **TheBus**
William Anonsen, **The Maritime Group**

Jadyne Yomono, **Hawaiian/Alaska Airlines**
Shannon Lum, **Young Brothers**
Michael Wiedecker, **Hitachi Rail**
Jason Lurz, **Hitachi Rail**
Greg Sakaguchi, **Island Movers**
Stephanie Kalili, **Amazon**
Marlene Zeug, **Pewa Project**
Christine Beaule, **University of Hawaii'i**

Natural Resources



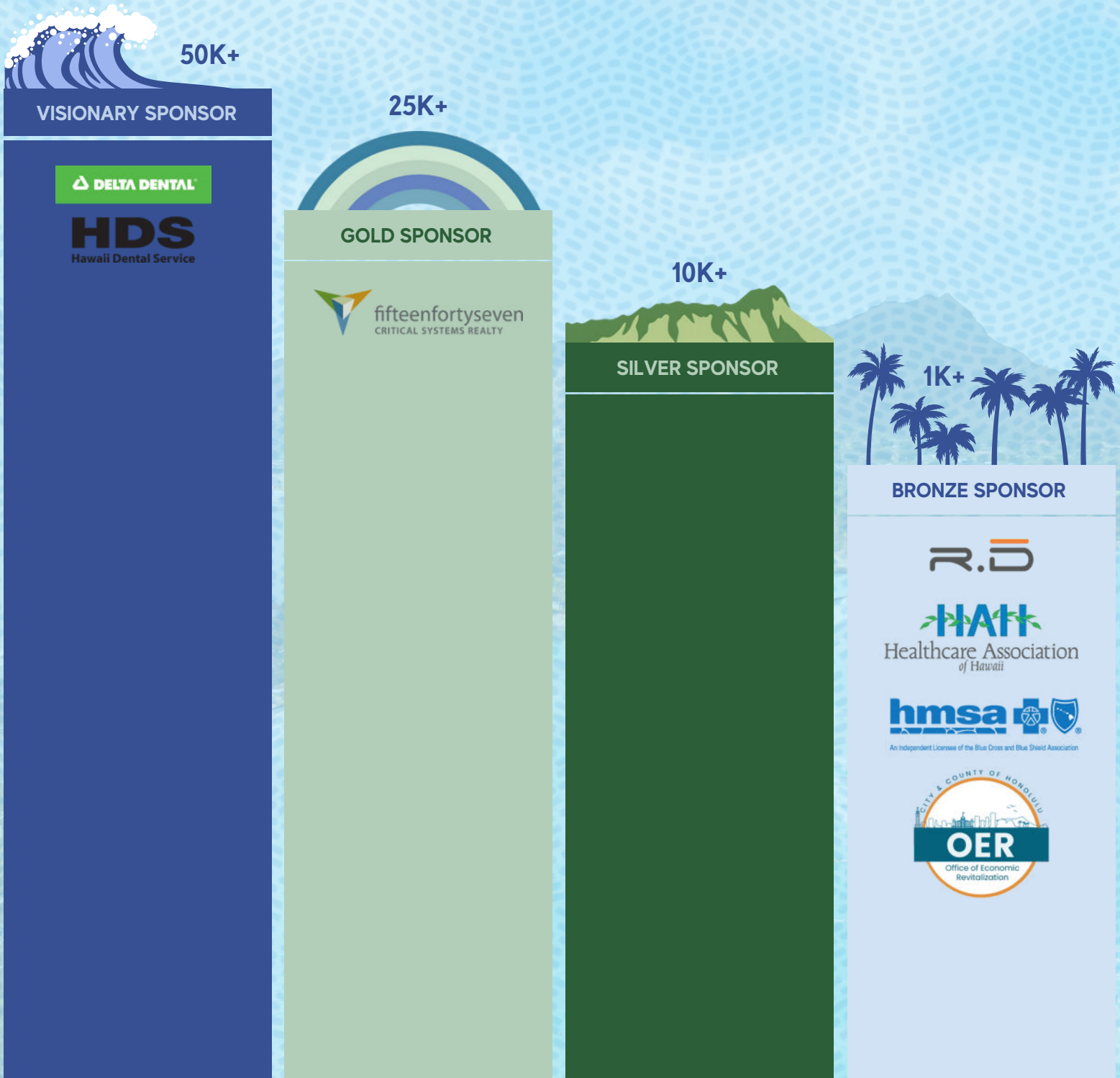
Lord Ryan Lizardo, **Chamber of Commerce Hawaii**
Josh Atwood, **Dept. of Land & Natural Resources**
Chelsey Chow, **Hau'oli Mau Loa Foundation**
Keahi Makaimoku, **Hau'oli Mau Loa Foundation**
Ulu Ching, **Hawaii Conservation Alliance**
Tara Meggett, **Hawaii Conservation Alliance & Foundation**
Ryan Shimabukuro, **Hawaii P-20**
Warren Kawano, **Hawaii P-20**
Robert Medeiros, **Kamehameha Schools**
Brant Chillingworth, **Kupu**

Charles Littnan, **NOAA**
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